

LABOUR LINE

PIPE LINE CONTRACTORS ASSOCIATION OF CANADA



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UNITED ASSOCIATION DISTRIBUTION PIPELINE AGREEMENT FOR CANADA

The following are the new wage rates and Employer contribution rates for the United Association Distribution Pipeline Agreement for Canada. These rates are retroactive to May 1, 2010.

ARTICLE 7 WAGE RATES AND CLASSIFICATIONS

7.1 DISTRIBUTION PIPELINES

7.1.1 The hourly rates of wages for employees covered by the Agreement engaged on Distribution Pipelines in the following zones shall be:

- (a) Metro Toronto and the Regional Municipalities of Peel, York, and Durham.
- (b) Jurisdictional area of Local 46 except as provided for in (a) above.
- (c) All other areas **of Ontario**.
- (d) Local Union 71 (Fuser rate only)
- (e) Atlantic Canada
- (f) Alberta, British Columbia, Manitoba and Saskatchewan (rates TBA)**

Helper *	Zone	May 1 2010	May 1 2011	May 1 2012
	(a)	32.18	32.96	33.53
	(b)	30.78	31.53	32.09
	(c)	30.07	30.81	31.35
	(e)	22.82	23.73	24.64
	(f)	TBD	TBD	TBD

* Rate must not be less than the applicable General Laborer for the same area.

Graded Helper	Zone	May 1 2010	May 1 2011	May 1 2012
	(a)	32.81	33.60	34.19
	(b)	31.39	32.16	32.74
	(c)	30.69	31.45	32.00
	(e)	23.42	24.33	25.24
	(f)	TBD	TBD	TBD

Fuser	Zone	May 1 2010	May 1 2011	May 1 2012
	(a)	38.47	39.40	40.13
	(b)	37.06	37.97	38.69
	(c)	32.42	33.22	33.81
	(d)	36.41	37.17	37.72
	(e)	28.23	29.14	30.05
	(f)	TBD	TBD	TBD

Non-Welder Journeyman Zone	May 1 2010	May 1 2011	May 1 2012
(a)	38.47	39.40	40.13
(b)	37.06	37.97	38.69
(c)	36.05	36.94	37.64
(e)	36.11	37.02	37.93
(f)	TBD	TBD	TBD

Welder Journeyman Zone	May 1 2010	May 1 2011	May 1 2012
(a)	40.70	41.69	42.48
(b)	39.19	40.16	40.93
(c)	38.85	39.81	40.58
(e)	38.84	39.75	40.66
(f)	TBD	TBD	TBD

7.3 UA ADMINISTRATION FUND

The Employer shall deduct from each employee's earnings at the rate of ten cents (10¢) per hour earned, **and effective May 1, 2011, thirteen cents (13¢) per hour earned**, for the UA Administration Fund. This amount shall be remitted to the Local Union having jurisdiction over the work being performed together with the monthly remittance to the Health and Welfare Fund.

ARTICLE 8 EMPLOYER CONTRIBUTIONS

8.2 Canadian Pipeline Industry Trust Funds:

The rates at which the Employer shall contribute to jointly administered Canadian Pipeline Industry Trust Funds on behalf of each employee employed under the terms of this Agreement and for the following purposes shall be:

8.2.1 National Pension Plan Fund:

Zones (a), (b), (c) and (d) – Ontario:

May 1, 2010 - \$5.25

May 1, 2011 - \$5.50

May 1, 2012 - \$6.00

Zone (e) – Atlantic Canada:

May 1, 2010 - \$5.00

Zone (f) – Western Canada:

May 1, 2010 - TBD

The National Pension Plan shall be administered by a Board of Trustees consisting of three (3) members appointed by the Director of Canadian Affairs of the Union and three (3) members appointed by the President of the Association.

8.2.2 National Training Fund:

May 1, 2010 - \$0.20

Five cents (\$0.05) of this amount will be applied to the UA International Training Fund. The National Training Fund shall be administered by a Board of Trustees consisting of three (3) members appointed by the Union and three (3) members appointed by the Association.

8.2.3 National Distribution Fund:

May 1, 2010 - \$0.36

The National Distribution Fund shall be administered by a Board of Trustees appointed by the United Association Director of Canadian Affairs.

8.2.4 Distribution Industry Advancement Fund:

May 1, 2010 - \$0.20

The UA Distribution Industry Advancement Fund shall be administered by a committee appointed by the United Association and the Pipe Line Contractors Association of Canada.

8.3 Health and Welfare Fund:

The rate at which the Employer shall contribute to Local Union Health and Welfare Funds on behalf of each of the following employees employed under the terms of this Agreement shall be:

(The following rates include 3 cents as per paragraph 8.3.3)

May 1, 2010 - \$2.70

8.3.3 In the Province of Ontario, the Employer will contribute an additional three cents (\$.03) per hour earned to the Local Union Health and Welfare Plans to assure continuation of benefit coverage as provided for in Ontario Bill 162 and the Memorandum of Understanding attached to this Agreement.

8.4 Alcohol/Drug Abuse Fund (Ontario only)

On all work in the Province of Ontario, the Employer will contribute **two cents (2¢)** for each hour earned and will deduct from each employee **two cents (2¢)** for each hour earned and remit the total of **four cents (4¢)** for each hour of work earned to the Administrator of the Local Union Health and Welfare Fund for the Alcohol/Drug Abuse Fund (De Novo). **Contributions for work performed in the jurisdictions of Ottawa and Kingston shall be remitted to the Local Unions' Members Assistance Programs.**

8.6 Pipeline Industry Promotion Fund:

The rate at which the Employer shall contribute to the Pipeline Industry Promotion Fund for each hour of work performed by each employee shall be:

May 1, 2010- \$0.29

The Pipeline Industry Promotion Fund shall be administered by the Pipe Line Contractors Association of Canada.