

| Canadian National Standard Agreement for Commercial Manufacturing and Pipe Fabrication Shop | | | | | | | | | | | | | | | | | |
|---|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|--|-----------------|-----------------|-----------------|-----------------|------------|------------|--|--|
| Fabrication Shop Wage Breakdown | | | | | | | | | | | | | | | | | |
| Local Union | | 71 | Ottawa | | | | | | | | | | | | | | |
| Effective May 1 2021 to April 30 2022 | | | Journeyman | | | | | Apprentices | | | | | Metal Trades | | | | |
| | | | 1 | 0.4 | 0.5 | 0.6 | 0.7 | 0.8 | 0.4 | 0.5 | 0.47 | 0.6 | 0.7 | | | | |
| ICI Rates Applicable to Fab Shop | | | J | A1 | A2 | A3 | A4 | A5 | MT-Group A | MT-Group A | MT-Group B | MT-Group B | MT-Group C | | | | |
| | | | New 40% | | After 60 days | | New | | After 60 days | | After 60 days | | | | | | |
| Base Rate | \$ 42.34 | \$ 42.34 | \$ 42.34 | \$ 16.94 | \$ 21.17 | \$ 25.40 | \$ 29.64 | \$ 33.87 | \$ 16.94 | \$ 21.17 | \$ 19.90 | \$ 25.40 | \$ 29.64 | | | | |
| Vacation Pay 11% | \$ 4.66 | \$ 4.66 | \$ 4.66 | \$ 1.86 | \$ 2.33 | \$ 2.79 | \$ 3.26 | \$ 3.73 | \$ 1.86 | \$ 2.33 | \$ 2.19 | \$ 2.79 | \$ 3.26 | 11% vac | | | |
| Union Field Dues | \$ 1.16 | \$ 1.16 | \$ 1.16 | \$ 1.16 | \$ 1.16 | \$ 1.16 | \$ 1.16 | \$ 1.16 | \$ 1.16 | \$ 1.16 | \$ 1.16 | \$ 1.16 | \$ 1.16 | Employee | | | |
| O.P.T.P.F./National Organisation | \$ 0.36 | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | | | | |
| OCS | \$ 0.01 | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | | | | |
| Welfare | \$ 3.46 | \$ 3.46 | \$ 3.46 | \$ 3.46 | \$ 3.46 | \$ 3.46 | \$ 3.46 | \$ 3.46 | \$ 3.46 | \$ 3.46 | \$ 3.46 | \$ 3.46 | \$ 3.46 | Fixed | | | |
| Pension | \$ 8.86 | \$ 8.86 | \$ 8.86 | \$ 3.54 | \$ 4.43 | \$ 5.32 | \$ 6.20 | \$ 7.09 | \$ 3.54 | \$ 4.43 | \$ 4.16 | \$ 5.32 | \$ 6.20 | percentage | | | |
| Stabilization Fund | \$ 1.75 | \$ 1.75 | \$ 1.75 | \$ 0.70 | \$ 0.88 | \$ 1.05 | \$ 1.22 | \$ 1.40 | \$ 0.70 | \$ 0.88 | \$ 0.82 | \$ 1.05 | \$ 1.17 | percentage | | | |
| UA Training | \$ 0.65 | \$ 0.65 | \$ 0.65 | \$ 0.65 | \$ 0.65 | \$ 0.65 | \$ 0.65 | \$ 0.65 | \$ - | \$ - | \$ - | \$ - | \$ - | N/A to MT | | | |
| MCA Training | \$ 0.20 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | N/A to MT | | | |
| ARTICLE 23 | \$ 0.15 | n/a see below | see below | see below | see below | see below | see below | see below | see below | see below | see below | see below | see below | | | | |
| ARTICLE 30 | \$ 0.03 | n/a see below | see below | see below | see below | see below | see below | see below | see below | see below | see below | see below | see below | | | | |
| Denovo/MAP/Wellness/H2H | \$ 0.10 | \$ 0.10 | \$ 0.10 | \$ 0.10 | \$ 0.10 | \$ 0.10 | \$ 0.10 | \$ 0.10 | \$ 0.10 | \$ 0.10 | \$ 0.10 | \$ 0.10 | \$ 0.10 | Fixed | | | |
| Local Union Bldg Fund | \$ 0.40 | \$ 0.40 | \$ 0.40 | \$ 0.40 | \$ 0.40 | \$ 0.40 | \$ 0.40 | \$ 0.40 | \$ 0.40 | \$ 0.40 | \$ 0.40 | \$ 0.40 | \$ 0.40 | Fixed | | | |
| MIAC Fund WTF | \$ 0.05 | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | | | | |
| Zone Association Fund | \$ 0.34 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | | | | |
| TOTAL | \$ 64.52 | \$ 63.38 | \$ 63.38 | \$ 28.81 | \$ 34.58 | \$ 40.33 | \$ 46.09 | \$ 51.86 | \$ 28.16 | \$ 33.93 | \$ 32.19 | \$ 39.68 | \$ 45.39 | | | | |
| CPFA Industry Fund (Plus HST) | \$ - | | | | | | | | | | | | | | Yearly Fee | | |
| UA Fab Admin | \$ - | \$ 0.07 | \$ 0.07 | \$ 0.07 | \$ 0.07 | \$ 0.07 | \$ 0.07 | \$ 0.07 | \$ 0.07 | \$ 0.07 | \$ 0.07 | \$ 0.07 | \$ 0.07 | \$ 0.07 | | | |
| Cdn Training Fund | \$ - | \$ 0.05 | \$ 0.05 | \$ 0.05 | \$ 0.05 | \$ 0.05 | \$ 0.05 | \$ 0.05 | \$ 0.05 | \$ 0.05 | \$ 0.05 | \$ 0.05 | \$ 0.05 | \$ 0.05 | | | |
| UA Int'l Enhancement Fund | \$ - | \$ 0.10 | \$ 0.10 | \$ 0.10 | \$ 0.10 | \$ 0.10 | \$ 0.10 | \$ 0.10 | \$ 0.10 | \$ 0.10 | \$ 0.10 | \$ 0.10 | \$ 0.10 | \$ 0.10 | | | |
| TOTAL | \$ 64.52 | \$ 63.60 | \$ 63.60 | \$ 29.03 | \$ 34.80 | \$ 40.55 | \$ 46.31 | \$ 52.08 | \$ 28.38 | \$ 34.15 | \$ 32.41 | \$ 39.90 | \$ 45.61 | | | | |
| Foreman 12% above Journeyman wage rate plus 11% vacation pay | | | | | | | \$ 47.42 | \$ 5.22 | Note: Increases to 15% if foreman completes | | | | | | | | |
| Plus same fringes as Journeyman | | | | | | | wage | Vac | Approved Foreman Training Course | | | | | | | | |
| Deletions after Tax Deductions All Classifications | | | | | | | | | | | | | | | | | |